



INCLUDES:  
NOMINATION FORM  
AWARDS: ELIGIBILITY, DESCRIPTION & CRITERIA

DEADLINE FOR NOMINATIONS: JANUARY 5, 2018  
NO EXTENSIONS WILL BE PROVIDED



# NURSING EXCELLENCE AWARDS 2018

Each year, Cooper University Health Care celebrates our nursing community and collaborative teams with the Nursing Excellence Awards. This packet provides the Nomination Form and information about the various awards.

- The Outstanding Team Award will be presented to a team that demonstrates excellence in patient care services and collaboration with all members of the health care team. This award is open to **ALL** Cooper employees.
- Professional Nurses and Advanced Practice Nurses, in the ambulatory care or inpatient setting at any Cooper University Health Care location, are eligible to be nominated for Nursing Excellence Awards.
- Allied Health Professionals (non-nurses) are eligible to be nominated for the Allied Health Professional Excellence Award.
- Physicians are eligible to be nominated for the Nursing-Physician Partnership Award.
- Any non-nurse member of the patient care team is eligible to be nominated for the Barbara and Jack Tarditi Award for Excellence in Service.
- The Carol G. Tracey Compassion Award is open to **ALL** Cooper employees.
- All nominees must be Cooper employees in good standing.
- Awards are to be used for education, training or research.

The 2018 Nursing Excellence Awards are made possible through the generosity of Cooper supporters and friends.



# NURSING EXCELLENCE AWARDS NOMINATION

## INSTRUCTIONS:

1. Please complete all Nominee and Nominator information on page 3.
2. Check the award for which you are nominating this candidate on page 4.
3. Attach an essay (500 words or less) describing why the nominee should be considered for the award in the selected category. Essays must include specific examples that meet the award description/criteria.
4. Return the Nomination Form (page 3), Checked Award Listing (page 4) and essay to PCS Nursing Administration Office, 2nd floor, Suite 213, Kelemen Bldg., Cooper Hospital, no later than ***January 5, 2018***.

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Date Submitted: \_\_\_\_\_

## Nominee Information:

Name: \_\_\_\_\_

Credentials (eg. BSN, MSN etc.): \_\_\_\_\_

Department/ Unit: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Home Address: \_\_\_\_\_

## Nominator Information:

*(Please attach additional information on any other Nominators)*

Name: \_\_\_\_\_

Credentials (eg. BSN, MSN etc.): \_\_\_\_\_

Department/ Unit: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Home Address: \_\_\_\_\_

**APPLICATION DEADLINE JANUARY 5, 2018**  
**NO EXTENSIONS**

# EXCELLENCE AWARDS

Please check the award for which you are nominating this candidate for:

## **NURSING EXCELLENCE AWARDS IN CLINICAL AREAS**

- Dr. Ronald Bernardin Memorial Award for Excellence in Pediatric Nursing
- Charlotte Tobiason Memorial Award for Excellence in Obstetrical Nursing
- The Cooper Heart Institute & The Heart House Award for Excellence in Cardiovascular Nursing
- William and Eileen Archer Award for Excellence in Critical Care Nursing
- Award for Excellence in Trauma Nursing
- John Henry Kronenberger Memorial Award for Excellence in Neonatal Nursing
- The Lynn Nelson Award for Excellence in Emergency Nursing
- The Selma and Martin Hirsch Award for Excellence in Medical Surgical Nursing
- The Philip and Carole Norcross Award for Excellence in Perioperative Nursing
- The Rose Smith & Sue Zamitis Memorial Award for Excellence in Oncology Nursing
- Ruth Parry/ Moorestown Auxiliary Award for Excellence in Geriatric Nursing
- The Women's Board of Cooper University Health Care Award for Excellence in Ambulatory Nursing

## **OTHER NURSING EXCELLENCE AWARDS**

- Moorestown Auxiliary Award for Excellence in Advanced Practice Nursing
- The Philip and Carole Norcross Award for Nurse Leadership
- The Barbara and Jack Tarditi Award for Excellence in Nursing Mentorship
- The Barbara and Jack Tarditi Award for Excellence in Nursing Research
- The Shaina Horton Memorial Award for Excellence in Service

## **COLLABORATIVE TEAM EXCELLENCE AWARDS - NON- NURSING**

- The Barbara and Jack Tarditi Award for Excellence in Service (Non-Nursing)
- The Women's Board of Cooper Hospital Allied Health Professional Excellence Award (Non-Nursing)
- Excellence in Nursing-Physician Partnership Award

## **COMPASSION AWARD - OPEN TO ALL COOPER EMPLOYEES**

- Carol G. Tracey Compassion Award

## **OUTSTANDING TEAM AWARD - OPEN TO ALL COOPER EMPLOYEES**

- Outstanding Team Award

**APPLICATION DEADLINE JANUARY 5, 2018**  
**NO EXTENSIONS**

# AWARDS: ELIGIBILITY, DESCRIPTION & CRITERIA

## NURSING EXCELLENCE AWARDS IN CLINICAL AREAS

<b>Pediatric Nursing</b>	<b>Dr. Ronald Bernardin Memorial Award for Excellence in Pediatric Nursing</b>
<b>Obstetrical Nursing</b>	<b>Charlotte Tobiason Memorial Award for Excellence in Obstetrical Nursing</b>
<b>Cardiovascular Nursing</b>	<b>The Cooper Heart Institute &amp; The Heart House Award for Excellence in Cardiovascular Nursing</b>
<b>Critical Care Nursing</b>	<b>William and Eileen Archer Award for Excellence in Critical Care Nursing (ICU, CCU and INCU)</b>
<b>Trauma Nursing</b>	<b>Award for Excellence in Trauma Nursing Practice</b>
<b>Neonatal Nursing</b>	<b>John Henry Kronenberger Memorial Award for Excellence in Neonatal Nursing</b>
<b>Emergency Nursing</b>	<b>The Lynn Nelson Award for Excellence in Emergency Nursing</b>
<b>Medical/Surgical Nursing</b>	<b>The Selma and Martin Hirsch Award for Excellence in Medical Surgical Nursing</b>
<b>Perioperative Nursing</b>	<b>The Philip and Carole Norcross Award for Excellence in Perioperative Nursing</b>
<b>Oncology Nursing</b>	<b>The Rose Smith &amp; Sue Zamitis Memorial Award for Excellence in Oncology Nursing</b>
<b>Geriatric Nursing</b>	<b>Ruth Parry/ Moorestown Auxiliary Award for Excellence in Geriatric Nursing</b>
<b>Ambulatory Nursing</b>	<b>The Women's Board of Cooper University Health Care Award for Excellence in Ambulatory Nursing</b>

**Eligibility:** Professional nurses or advanced practice nurses who have worked in their clinical specialty at Cooper University Health Care for a minimum of 12 months.

**Description/Criteria:** These awards are presented to nurses who demonstrate excellence in their clinical specialty. Excellence in patient care delivery is evidenced by the following:

- ✓ Demonstrates innovative ways to advance the practice of nursing
- ✓ Commitment to patient quality care as evidenced by contributing to favorable clinical outcomes
- ✓ Acknowledged by peers as an excellent care provider
- ✓ Recognized for his/her contribution to patient and family satisfaction
- ✓ Demonstrates excellence in teamwork and collaboration with members of the healthcare team
- ✓ Patient-centered approach to decision-making, problem-solving, and care delivery
- ✓ Fosters an environment of learning
- ✓ Promotes a family-centered care environment
- ✓ Pursues continuing education through professional growth and development (professional certification; enrolled in an academic program, etc.)
- ✓ Actively involved in unit-specific or hospital based committees
- ✓ Demonstrates professionalism in all interactions

## OTHER NURSING EXCELLENCE AWARDS

### • **Moorestown Auxiliary Award for Excellence in Advanced Practice Nursing**

**Eligibility:** Advanced practice providers who have been employed by Cooper University Health Care for a minimum of 2 years.

**Description/Criteria:** This award is presented to an advanced practice provider (CRNA, NP or PA) who demonstrates excellence in his/her role. This is evidenced by the following:

- ✓ Shows a high level of commitment to Cooper University Health Care
- ✓ Assists in shaping the delivery of healthcare within organization and practice area
- ✓ Demonstrates innovation in the field of advanced clinical practice roles
- ✓ Exhibits excellence in patient care by impacting measurable outcomes
- ✓ Recognized by colleagues as a valued, collaborative member of the healthcare team while demonstrating autonomy in daily practice
- ✓ Actively mentors and educates peers
- ✓ Consistently serves as a patient care advocate

### • **The Philip and Carole Norcross Award for Nurse Leadership**

**Eligibility:** Professional nurses and advanced practice nurses in leadership roles who have been employed by Cooper University Health Care for a minimum of 12 months.

**Description/Criteria:** This award is presented to a nurse leader who demonstrates the ability to create an environment in which clinical excellence is fostered and independent problem solving and solution seeking are valued. This is evidenced by the following:

- ✓ Achieves favorable organizational outcomes
- ✓ Acknowledged by peers as leader
- ✓ Fosters the development of leadership and independence among colleagues
- ✓ Demonstrates and role models professionalism in all interactions
- ✓ Facilitates or creates an environment that fosters autonomy, collaboration and creativity
- ✓ Motivates and inspires others to work to their fullest potential
- ✓ Maintains a positive outlook
- ✓ Demonstrates an enthusiastic and genuine belief in the capacity of others; strengthens individuals' wills, and supplies them the means to achieve and express optimism for the future.
- ✓ Serves as a change agent and supports others in the change process
- ✓ Serves as an advocate for employees, patients, and the organization
- ✓ Pursues continuing education through professional growth and development (professional certification; enrolled in an academic program, etc.)

## • **The Barbara and Jack Tarditi Award for Excellence in Nursing Mentorship**

**Eligibility:** Professional nurses and advanced practice nurses who have been employed by Cooper University Health Care for a minimum of 12 months.

**Description/Criteria:** This award is presented to a nurse who serves as an exceptional mentor to colleagues and other members of the healthcare team. This is evidenced by the following:

- ✓ Fosters the integration of inexperienced and new staff into the team
- ✓ Demonstrates excellent coaching and guidance skills
- ✓ Motivates team members to achieve higher standards and level of practice
- ✓ Fosters an environment of learning
- ✓ Identifies potential problems and takes the initiative to intervene
- ✓ Supports new team members in problem-solving issues
- ✓ Demonstrates excellent interpersonal and communication skills
- ✓ Identifies learning/developmental needs of staff and acts as a resource in supporting new staff
- ✓ Serves as an advisor to members of the healthcare team

## • **The Barbara and Jack Tarditi Award for Excellence in Nursing Research**

**Eligibility:** Professional nurses and advanced practice nurses or nursing teams who have been employed by Cooper University Health Care for a minimum of 12 months.

**Description/Criteria:** This award is presented to a nurse or nursing team in recognition of their contribution to the advancement of nursing by either participating in nursing research, a quality improvement project or evidence-based practice. This is evidenced by the following:

- ✓ Active and ongoing engagement in either a nursing IRB approved research study, quality improvement project, or evidence-based practice that has resulted in change to nursing practice with the potential for wider change within nursing education, nursing practice, or nursing research
- ✓ Research, quality improvement, or evidence-based practice project disseminated to a broader nursing audience (i.e. podium, poster presentation, manuscript submission or publication, Cooper or non-Cooper committee, etc.)

## • **The Shaina Horton Memorial Award for Excellence in Service**

**Eligibility:** Professional nurses and advanced practice nurses who have been employed by Cooper University Health Care for a minimum of 12 months.

**Description/Criteria:** This award is presented to a professional nurse who demonstrates excellence in patient-centered care. This is evidenced by the following:

- ✓ Exhibits consideration of the patient's cultural traditions, personal preferences, and values during patient interactions and care delivery
- ✓ Exhibits consideration of the patient's family situations, social circumstances, and life styles during patient interactions and care delivery
- ✓ Focuses on the patient's physical, emotional, and social needs when delivering care
- ✓ Demonstrates a positive attitude in all patient and family interactions
- ✓ Serves as a role model to members of the healthcare team
- ✓ Acknowledged as a patient advocate by members of the healthcare team
- ✓ Establishes positive relationships with patients and families
- ✓ Demonstrates excellent communication and interpersonal skills
- ✓ Promotes a patient-centered care environment
- ✓ Recognized for his/her contribution to patient and family satisfaction

# COLLABORATIVE TEAM AWARDS

## • The Barbara and Jack Tarditi Award for Excellence in Service (Non-Nursing)

**Eligibility:** Non-nurse members of the patient care team who have been employed by Cooper University Health Care for a minimum of 12 months.

**Description/Criteria:** This award is presented to a non-nurse member of the healthcare team who demonstrates excellence in patient care service. This is evidenced by the following:

- ✓ Acknowledged by peers as a valued team member
- ✓ Recognized for his/her contribution to patient and family satisfaction
- ✓ Demonstrates excellence in teamwork and collaboration with members of the healthcare team
- ✓ Contributes to increasing the level of health and well-being for patients, families, and the community
- ✓ Promotes a patient and family-centered care environment
- ✓ Establishes positive relationships with patients and families
- ✓ Acknowledged as a patient advocate
- ✓ Demonstrates excellent communication and interpersonal skills
- ✓ Contributes to systems and processes that support excellence in patient care

## • The Women's Board of Cooper University Health Care Allied Health Professional Excellence Award (Non-Nursing)

**Eligibility:** Allied health professionals (non-nurses) who have been employed by Cooper University Health Care for a minimum of 12 months. Allied health professionals include social workers; mental health professionals; physical; occupational; speech and language and respiratory therapists; radiology; surgical; diagnostic and other technicians; dieticians and clinical pharmacists.

**Description/Criteria:** This award is presented to an allied health professional member of the healthcare team who demonstrates a collaborative, productive working relationship with their nursing colleagues. This is evidenced by the following:

- ✓ Acknowledged by peers as a partner and valuable team member
- ✓ Demonstrates excellence in teamwork and collaboration with members of the healthcare team
- ✓ Able to resolve areas of potential conflict with either team members, patients or their families
- ✓ Exhibits a willingness to help even if the help required falls outside the employees specific job requirements
- ✓ Demonstrates professionalism, excellent communication and interpersonal skills

## • Excellence in Nursing-Physician Partnership Award

**Eligibility:** Physicians who have been employed by Cooper University Health Care for a minimum of 12 months.

**Description/Criteria:** This award is presented to a physician who demonstrates a collaborative, productive working relationship with nursing colleagues. This is evidenced by the following:

- ✓ Acknowledged by peers as a partner and valuable team member
- ✓ Demonstrates excellence in teamwork and collaboration with members of the healthcare team
- ✓ Demonstrates a patient-centered approach to decision-making, problem-solving, and care delivery
- ✓ Able to resolve areas of potential conflict with either team members, patients or their families
- ✓ Serves as a mentor to members of the healthcare team
- ✓ Demonstrates professionalism, excellent communication and interpersonal skills



# COMPASSION AWARD OPEN TO ALL COOPER EMPLOYEES

## • Carol G. Tracey Compassion Award

**Eligibility:** Employees who have been employed by Cooper University Health Care for a minimum of 12 months.

**Description/Criteria:** This award is presented to a Cooper employee who demonstrates determination and dedication during times of personal hardship and suffering. This is evidenced by:

- ✓ Exhibiting courage and strength during a personal time of adversity
- ✓ Maintaining a positive outlook and attitude
- ✓ Serving as a role model to others
- ✓ Dedicated to the Cooper mission: to serve, to heal, to educate
- ✓ Inspires others to overcome adversity through inspiration and hope

# OUTSTANDING TEAM AWARD OPEN TO ALL COOPER EMPLOYEES

**Eligibility:** Any team employed by Cooper University Health Care

**Description/Criteria:** This award is presented to a team that demonstrates excellence in patient care services and collaboration with all members of the healthcare team. This is evidenced by the following:

- ✓ Makes significant contributions to the improvement of care for patients
- ✓ Demonstrates excellence and teamwork with all members of the healthcare team
- ✓ Contributes innovative, progressive, and sustainable ideas that can be replicated or adapted in other departments
- ✓ Has shown dedicated commitment to delivery of services for patients
- ✓ Always exhibits a willingness to help all members of the healthcare team
- ✓ Maintains a positive outlook

