

Nursing Excellence Awards

2024 NOMINATION PACKET

Application Deadline: Wednesday, January 31, 2024

Includes: Nomination Form | Awards: Eligibility, Description & Criteria

Nursing Excellence Awards 2024

Each year, Cooper University Health Care celebrates our nursing community and collaborative teams with the Nursing Excellence Awards. This packet provides the nomination form and information about the various awards.

Please note the following:

The Outstanding Team Award will be presented to a team that demonstrates excellence in patient care services and collaboration with all members of the health care team. This award is open to ALL Cooper employees.

- Professional nurses and advanced practice nurses, in the ambulatory care or inpatient setting at any Cooper University Health Care location, are eligible to be nominated for Nursing Excellence Awards.
- Allied health professionals (non-nurses) are eligible to be nominated for the Allied Health Professional Excellence Award.
- Allied health professionals (non-nurses) from the Patient Care Services hospital pool team are eligible to be nominated for The Miss Donna Glover Memorial Award.
- Physicians are eligible to be nominated for the Nursing-Physician Partnership Award.
- Any non-nurse member of the patient care team is eligible to be nominated for the Barbara and Jack Tarditi Award for Excellence in Service.
- The Carol G. Tracey Compassion Award is open to ALL Cooper employees.
- All nominees must be Cooper employees in good standing.
- Awards are to be used for education, training, or research.

The 2024 Nursing Excellence Awards are made possible through the generosity of Cooper supporters and friends.

**SUBMISSION TO NOMINEE'S CLINICAL DIRECTOR:
WEDNESDAY, JANUARY 31, 2024 • NO EXTENSIONS**

Nursing Excellence Awards Nomination Form

This two page form must be completed and submitted along with the requested documents.

ATTENTION: If you are nominating an individual for more than one award, please submit unique applications for each individual award.

INSTRUCTIONS:

1. Please complete all nominee and nominator information on this form.
2. Check the award criteria for which you are nominating this candidate (*On pages 5 and 6*).
3. Attach an essay of 500 words or less describing why the nominee should be considered for the award in the selected category. (*See page 4, Section E for complete instructions.*)
4. Forward the nomination form (*pages 3 and 4*), checked award listing (*pages 5 and 6*) and an essay to **nominee's Clinical Director** (*See page 4, Section F*) by **Wednesday, January 31, 2024 (No extensions)**.

A) Nominee Information

Name: _____

Credentials (e.g. BSN, MSN etc.): _____

Department/Unit: _____ Supervisor: _____

Home Address: _____

City/State/Zip: _____

B) Nominator Information

(You may attach additional information on any other nominators but only one person is to be listed as the nominator.)

Name: _____

Credentials (e.g. BSN, MSN etc.): _____

Department/Unit: _____ Supervisor: _____

Home Address: _____

City/State/Zip: _____

(Nomination Form continues on page 4)

Nursing Excellence Awards Nomination Form

(Nomination form continues from page 3)

C) For Which Award?

Nurse Nominated for *(name of the award)*: _____

Please be sure the Nurse Excellence Award nominee meets the criteria for this award.

D) Required Time Working in Their Clinical Specialty

Leader is required to verify nominee's time worked in their clinical specialty at Cooper University Health Care for a minimum of 12 months *(dates)*:

From: _____

To: _____

E) Required Essay Instructions

- **Essay is to be written without using the nominee's identifying information.** For example, you can use pronouns, "this nurse or nominee." If possible, avoid unit name or any other identifying features from the essay.
- **First paragraph:** Introduce your nominee, and state why that person should win. Remember to use "who, what, when, where, why, and how" to describe behaviors.
- **Written and submitted by one person.**
- **<500 words** *(all essays >500 words will not be considered)*. Make it personal. Keep it brief.
- **Document must be double spaced.**
- **Include specific examples that meet the Award Description and Award Criteria.**

F) Submission Date to Nominee's Clinical Director

Must be submitted to nominee's Clinical Director by Wednesday, January 31, 2024.

Date Submitted: _____

Nominee's Clinical Director:

- 1) Please check if there are any recent disciplinary actions.
 No disciplinary action(s) Yes – disciplinary action(s)
- 2) Send this completed Nurse Excellence Award Packet electronically to India Butler by **Monday, February 5, 2024 (no extensions)** at **butler-india@cooperhealth.edu**.

Excellence Awards

- If you are nominating an individual for more than one award, please submit unique applications for each individual award.
- Please check the award for which you are nominating the candidate.
- Check only one box per nomination letter.

Nursing Excellence Awards in Clinical Areas

- Dr. Ronald Bernardin Memorial Award for Excellence in Pediatric Nursing
- Charlotte Tobiason Memorial Award for Excellence in Obstetrical Nursing
- The Cooper Heart Institute & The Heart House Award for Excellence in Cardiovascular Nursing
- William and Eileen Archer Award for Excellence in Critical Care Nursing
- Award for Excellence in Trauma Nursing
- John Henry Kronenberger Memorial Award for Excellence in Neonatal Nursing
- The Lynn Nelson Award for Excellence in Emergency Nursing
- The Selma and Martin Hirsch Award for Excellence in Medical Surgical Nursing
- The Philip and Carole Norcross Award for Excellence in Perioperative Nursing
- Ruth Parry/Moorestown Auxiliary Award for Excellence in Geriatric Nursing
- The Women's Board of Cooper University Health Care Award for Excellence in Ambulatory Nursing
- The Rose Smith & Sue Zamitis Memorial Award for Excellence in INPATIENT Oncology Nursing
- Franklin Morse Archer Jr. & Mary Joy Reeve Archer Memorial Award for Excellence in OUTPATIENT Oncology Nursing
- The Lori Osinski Award for Excellence in Procedural Nursing

Other Nursing Excellence Awards

- Moorestown Auxiliary Award for Excellence in Advanced Practice Nursing
- The Philip and Carole Norcross Award for Nurse Leadership
- The Barbara and Jack Tarditi Award for Excellence in Nursing Mentorship
- The Barbara and Jack Tarditi Award for Excellence in Nursing Research
- The Shaina Horton Memorial Award for Excellence in Service
- The Lori Osinski Rising Star Award

Excellence Awards continues on next page.

Excellence Awards

Collaborative Team Excellence Awards | Non- Nursing

- ❑ The Barbara and Jack Tarditi Award for Excellence in Service (Non-Nursing)
- ❑ The Women's Board of Cooper University Hospital Allied Health Professional Excellence Award (Non-Nursing)
- ❑ Nursing Alumni Excellence Award for Nursing-Physician Partnership
- ❑ The Miss Donna Glover Memorial Award

Compassion Award — Open To All Cooper Employees

- ❑ Carol G. Tracey Compassion Award
- ❑ The Lori Osinski Award for Excellence in Self Care & Wellness

Outstanding Team Award — Open To All Cooper Employees

- ❑ Outstanding Team Award

Awards: Eligibility, Description, and Criteria

Nursing Excellence Awards in Clinical Areas

- **Pediatric Nursing** Dr. Ronald Bernardin Memorial Award for Excellence in Pediatric Nursing
- **Obstetrical Nursing** Charlotte Tobiason Memorial Award for Excellence in Obstetrical Nursing
- **Cardiovascular Nursing** The Cooper Heart Institute and The Heart House Award for Excellence in Cardiovascular Nursing
- **Critical Care Nursing** William and Eileen Archer Award for Excellence in Critical Care Nursing (ICU, CCU, INCU, and Neuro ICU)
- **Trauma Nursing** Award for Excellence in Trauma Nursing
- **Neonatal Nursing** John Henry Kronenberger Memorial Award for Excellence in Neonatal Nursing
- **Emergency Nursing** The Lynn Nelson Award for Excellence in Emergency Nursing
- **Medical/Surgical Nursing** The Selma and Martin Hirsch Award for Excellence in Medical Surgical Nursing
- **Perioperative Nursing** The Philip and Carole Norcross Award for Excellence in Perioperative Nursing
- **Geriatric Nursing** Ruth Parry/Moorestown Auxiliary Award for Excellence in Geriatric Nursing
- **Ambulatory Nursing** The Women's Board of Cooper University Health Care Award for Excellence in Ambulatory Nursing
- **Oncology Nursing** The Rose Smith & Sue Zamitis Memorial Award for Excellence in INPATIENT Oncology Nursing
- **Oncology Nursing** Franklin Morse Archer Jr. & Mary Joy Reeve Archer Memorial Award for Excellence in OUTPATIENT Oncology Nursing

Eligibility: Professional nurses or Advanced Practice Nurses who have worked in their clinical specialty at Cooper University Health Care for a minimum of 12 months.

Description/Criteria: These awards are presented to nurses who demonstrate excellence in their clinical specialty. Excellence in patient care delivery is evidenced by the following:

- ✓ Demonstrates innovative ways to advance the practice of nursing.
- ✓ Commitment to patient quality care as evidenced by contributing to favorable clinical outcomes.
- ✓ Acknowledged by peers as an excellent care provider.

Nursing Excellence Awards in Clinical Areas continues on next page.

Awards: Eligibility, Description, and Criteria

Nursing Excellence Awards in Clinical Areas continues from previous page.

- ✓ Recognized for their contribution to patient and family satisfaction.
- ✓ Demonstrates excellence in teamwork and collaboration with members of the health care team.
- ✓ Patient-centered approach to decision-making, problem-solving, and care delivery.
- ✓ Fosters an environment of learning.
- ✓ Promotes a family-centered care environment.
- ✓ Pursues continuing education through professional growth and development (professional certification; enrolled in an academic program, etc.).
- ✓ Actively involved in unit-specific or hospital-based committees.
- ✓ Demonstrates professionalism in all interactions.

Other Nursing Excellence Awards

• **Moorestown Auxiliary Award for Excellence in Advanced Practice Nursing**

Eligibility: Advanced practice providers who have been employed by Cooper University Health Care for a minimum of two years.

Description/Criteria: This award is presented to an advanced practice provider (CRNA, NP or PA) who demonstrates excellence in their role. This is evidenced by the following:

- ✓ Shows a high level of commitment to Cooper University Health Care.
- ✓ *Assists in shaping the delivery of health care within organization and practice area.*
- ✓ Demonstrates innovation in the field of advanced clinical practice roles.
- ✓ Exhibits excellence in patient care by impacting measurable outcomes.
- ✓ Recognized by colleagues as a valued, collaborative member of the health care team while demonstrating autonomy in daily practice.
- ✓ Actively mentors and educates peers.
- ✓ Consistently serves as a patient care advocate.

• **The Philip and Carole Norcross Award for Nurse Leadership**

Eligibility: Professional nurses and advanced practice nurses in leadership roles who have been employed by Cooper University Health Care for a minimum of 12 months.

Description/Criteria: This award is presented to a nurse leader who demonstrates the ability to create an environment in which clinical excellence is fostered and independent problem solving and solution seeking are valued. This is evidenced by the following:

Other Nursing Excellence Awards continues on next page.

Awards: Eligibility, Description, and Criteria

Other Nursing Excellence Awards

The Philip and Carole Norcross Award for Nurse Leadership continues from previous page.

- ✓ Achieves favorable organizational outcomes.
- ✓ Acknowledged by peers as leader.
- ✓ Fosters the development of leadership and independence among colleagues.
- ✓ Demonstrates and role models professionalism in all interactions.
- ✓ Facilitates or creates an environment that fosters autonomy, collaboration, and creativity.
- ✓ Motivates and inspires others to work to their fullest potential.
- ✓ Maintains a positive outlook.
- ✓ Demonstrates an enthusiastic and genuine belief in the capacity of others; strengthens individuals' wills, and supplies them the means to achieve and express optimism for the future.
- ✓ Serves as a change agent and supports others in the change process.
- ✓ Serves as an advocate for employees, patients, and the organization.
- ✓ Pursues continuing education through professional growth and development (professional certification; enrolled in an academic program, etc.).

• **The Barbara and Jack Tarditi Award for Excellence in Nursing Mentorship**

Eligibility: Professional nurses and advanced practice nurses who have been employed by Cooper University Health Care for a minimum of 12 months.

Description/Criteria: This award is presented to a nurse who serves as an exceptional mentor to colleagues and other members of the health care team.

This is evidenced by the following:

- ✓ Fosters the integration of inexperienced and new staff into the team.
- ✓ Demonstrates excellent coaching and guidance skills.
- ✓ Motivates team members to achieve higher standards and level of practice.
- ✓ Fosters an environment of learning.
- ✓ Identifies potential problems and takes the initiative to intervene.
- ✓ Supports new team members in problem-solving issues.
- ✓ Demonstrates excellent interpersonal and communication skills.
- ✓ Identifies learning/developmental needs of staff and acts as a resource in supporting new staff.
- ✓ Serves as an advisor to members of the health care team.

Other Nursing Excellence Awards continues on next page.

Awards: Eligibility, Description, and Criteria

- **The Barbara and Jack Tarditi Award for Excellence in Nursing Research**

Eligibility: Professional nurses and advanced practice nurses or nursing teams who have been employed by Cooper University Health Care for a minimum of 12 months.

Description/Criteria: This award is presented to a nurse or nursing team in recognition of their contribution to the advancement of nursing by either participating in nursing research, a quality improvement project or evidence-based practice. This is evidenced by the following:

- ✓ Active and ongoing engagement in either a nursing IRB-approved research study, quality improvement project, or evidence-based practice that has resulted in change to nursing practice with the potential for wider change within nursing education, nursing practice, or nursing research.
- ✓ Research, quality improvement, or evidence-based practice project disseminated to a broader nursing audience (i.e. podium, poster presentation, manuscript submission or publication, Cooper or non-Cooper committee, etc.).

- **The Shaina Horton Memorial Award for Excellence in Service**

Eligibility: Professional nurses and advanced practice nurses who have been employed by Cooper University Health Care for a minimum of 12 months.

Description/Criteria: This award is presented to a professional nurse who demonstrates excellence in patient-centered care. This is evidenced by the following:

- ✓ Exhibits consideration of the patient's cultural traditions, personal preferences, and values during patient interactions and care delivery.
- ✓ Exhibits consideration of the patient's family situations, social circumstances, and lifestyles during patient interactions and care delivery.
- ✓ Focuses on the patient's physical, emotional, and social needs when delivering care.
- ✓ Demonstrates a positive attitude in all patient and family interactions.
- ✓ Serves as a role model to members of the health care team.
- ✓ Acknowledged as a patient advocate by members of the health care team.
- ✓ Establishes positive relationships with patients and families.
- ✓ Demonstrates excellent communication and interpersonal skills.
- ✓ Promotes a patient-centered care environment.
- ✓ Recognized for their contribution to patient and family satisfaction.

Other Nursing Excellence Awards continues on next page.

Awards: Eligibility, Description, and Criteria

• The Lori Osinski Rising Star Award

Eligibility: Professional nurses new to practice within the last two years.

Description/Criteria: This award is presented to a nurse who has completed nursing orientation, has less than two years of nursing experience, and demonstrates excellence in the fundamentals of nursing practice and patient care. This is evidenced by the following:

- ✓ Actively involved in unit – specific and/or hospital-based committees.
- ✓ Member of professional organization.
- ✓ Recognized for their contributions to the nursing profession (i.e.: nominated for Daisy award, unit-based project, ladder applicant).
- ✓ Recognized for their desire and action to make their unit/patient care unit better
- ✓ Acknowledged by peers as an excellent patient care provider.
- ✓ Demonstrates a keen desire for professional growth with an eagerness to learn and increase knowledge base by reaching out to peers with questions or concerns.
- ✓ Recognized by peers/supervisors as a natural leader.
- ✓ Inspires others to follow by example.

• The Lori Osinski Award for Excellence in Procedural Nursing

Eligibility: Professional nurses or advanced practice nurses working in a procedural area employed by Cooper University Health Care for a minimum of two years.

Description/Criteria: This award is presented to a nurse who demonstrates excellence in their clinical specialty. Excellence in patient care delivery is evidenced by the following:

- ✓ Demonstrates innovative ways to advance the practice of procedural nursing.
- ✓ Commitment to patient quality care as evidenced by contributing to favorable clinical outcomes.
- ✓ Acknowledged by peers as an excellent care provider.
- ✓ Recognized for their contribution to patient and family satisfaction.
- ✓ Demonstrates excellence in teamwork and collaboration with members of the health care team.
- ✓ Patient-centered approach to decision-making, problem solving, and care delivery.
- ✓ Foster an environment of learning.
- ✓ Promotes a family-centered care environment.
- ✓ Pursues continuing education through professional growth and development (professional certification, enrolled in an academic program, etc.).
- ✓ Actively involved in unit-specific or hospital-based committees.
- ✓ Demonstrates professionalism in all interactions.

Awards: Eligibility, Description, and Criteria

Collaborative Team Awards

• The Barbara and Jack Tarditi Award for Excellence in Service (Non-Nursing)

Eligibility: Non-nurse members of the patient care team who have been employed by Cooper University Health Care for a minimum of 12 months.

Description/Criteria: This award is presented to a non-nurse member of the health care team who demonstrates excellence in patient care service.

This is evidenced by the following:

- ✓ Acknowledged by peers as a valued team member.
- ✓ Recognized for their contribution to patient and family satisfaction.
- ✓ Demonstrates excellence in teamwork and collaboration with members of the health care team.
- ✓ Contributes to increasing the level of health and well-being for patients, families, and the community.
- ✓ Promotes a patient and family-centered care environment.
- ✓ Establishes positive relationships with patients and families.
- ✓ Acknowledged as a patient advocate.
- ✓ Demonstrates excellent communication and interpersonal skills.
- ✓ Contributes to systems and processes that support excellence in patient care.

• The Women's Board of Cooper University Health Care Allied Health Professional Excellence Award (Non-Nursing)

Eligibility: Allied health professionals (non-nurses) who have been employed by Cooper University Health Care for a minimum of 12 months. Allied health professionals include social workers; mental health professionals; physical; occupational; speech and language and respiratory therapists; radiology; surgical; diagnostic and other technicians; dieticians and clinical pharmacists.

Description/Criteria: This award is presented to an allied health professional member of the health care team who demonstrates a collaborative, productive working relationship with their nursing colleagues. This is evidenced by the following:

- ✓ Acknowledged by peers as a valued team member.
- ✓ Demonstrates excellence in teamwork and collaboration with members of the health care team.
- ✓ Able to resolve areas of potential conflict with either team members, patients or their families.
- ✓ Exhibits a willingness to help even if the help required falls outside the employees specific job requirements.
- ✓ Demonstrates professionalism, excellent communication and interpersonal skills.

Collaborative Team Awards continues on next page.

Awards: Eligibility, Description, and Criteria

Collaborative Team Awards

Continues from previous page.

• **The Miss Donna Glover Memorial Award**

Eligibility: A non-nurse member of the Patient Care Services hospital pool team interested in developing professionally. This team member has been employed by Cooper University Health Care for a minimum of 12 months. Non-nurse team members include critical care technicians, nurse associates, constant attendance sitters, and telesitters.

Description/Criteria: This award is presented to a non-nurse member of the ancillary health care team who demonstrates excellence in patient care services. This is evidenced by:

- ✓ Acknowledged by peers as a valued team member.
- ✓ Recognized for contribution to patient and family satisfaction.
- ✓ Demonstrates excellence in teamwork and collaboration with members of the health care team.
- ✓ Exhibits a willingness to help, even if the help required falls outside of the team member's specific job requirements.
- ✓ Promotes a patient and family-centered care environment.
- ✓ Establishes positive relationships with patients and families.
- ✓ Acknowledged as a patient advocate.
- ✓ Demonstrates excellent communication and interpersonal skills.
- ✓ Contributes to systems and processes that support excellence in patient care.

• **Nursing Alumni Excellence Award for Nursing-Physician Partnership**

Eligibility: Physicians who have been employed by Cooper University Health Care for a minimum of 12 months.

Description/Criteria: This award is presented to a physician who demonstrates a collaborative, productive working relationship with nursing colleagues.

This is evidenced by the following:

- ✓ Acknowledged by peers as a valued team member.
- ✓ Demonstrates excellence in teamwork and collaboration with members of the health care team.
- ✓ Demonstrates a patient-centered approach to decision making, problem solving, and care delivery.
- ✓ Able to resolve areas of potential conflict with either team members, patients, or their families.
- ✓ Serves as a mentor to members of the health care team.
- ✓ Demonstrates professionalism, excellent communication, and interpersonal skills.

Awards: Eligibility, Description, and Criteria

Compassion Awards — *Open To All Cooper Employees*

• **Carol G. Tracey Compassion Award**

Eligibility: Employees who have been employed by Cooper University Health Care for a minimum of 12 months.

Description/Criteria: This award is presented to a Cooper employee who demonstrates determination and dedication during times of personal hardship and suffering.

This is evidenced by:

- ✓ Exhibiting courage and strength during a personal time of adversity.
- ✓ Maintaining a positive outlook and attitude.
- ✓ Serving as a role model to others.
- ✓ Dedicated to the Cooper mission: to serve, to heal, to educate.
- ✓ Inspires others to overcome adversity through inspiration and hope.

• **The Lori Osinski Award for Excellence in Self Care & Wellness**

Eligibility: Employees who have been employed by Cooper University Health Care for a minimum of 12 months.

Description/Criteria: This award is presented to a Cooper employee who demonstrates a strong dedication to self-care and wellness initiatives that support a healthy work environment for team members. This is evidenced by the following:

- ✓ Exhibits empathy and compassion to support and inspire a culture of well-being.
- ✓ Implements wellness initiatives that strengthen interpersonal relationships and build team morale.
- ✓ Maintains a positive attitude and influences others to do the same.
- ✓ Facilitates open communication to foster impactful and trusting relationships resulting in high function and successful teams.
- ✓ Readily supports inter-professional team members to improve practice and support high quality care delivery.
- ✓ Uplifts and influences others to achieve their full potential.
- ✓ Inspires others to overcome adversity through inspiration and hope.
- ✓ Promotes employee bonding.

Awards: Eligibility, Description, and Criteria

Outstanding Teams — *Open To All Cooper Employees*

• **Outstanding Team Award**

Eligibility: Any team employed by Cooper University Health Care

Description/Criteria: This award is presented to a team that demonstrates excellence in patient care services and collaboration with all members of the health care team.

This is evidenced by the following:

- ✓ Makes significant contributions to the improvement of care for patients.
- ✓ Demonstrates excellence and teamwork with all members of the health care team.
- ✓ Contributes innovative, progressive, and sustainable ideas that can be replicated or adapted in other departments.
- ✓ Has shown dedicated commitment to delivery of services for patients.
- ✓ Always exhibits a willingness to help all members of the health care team.
- ✓ Maintains a positive outlook.