

Behavioral Medicine

Diversity, Equity, Inclusion, & Belonging Newsletter

July 2024

Disability Pride Month 2024

Disability Pride Month is a worldwide celebration that takes place in July to honor the disability community's history, achievements, experiences, and struggles. It originated in the United States in 1990 to commemorate the signing of the Americans with Disabilities Act (ADA) into law on July 26. The first Disability Pride Day was held in Boston in 1990, and the first official Disability Pride Month was celebrated in July 2015, the 25th anniversary of the ADA.

The Disability Pride Flag, initially designed in 2019 by Ann Magill, was created to encompass all disabilities. It was revised in 2021 with community input, and is now in the public domain. Within the flag, each color stripe has a meaning: Red - physical disabilities Gold - neurodiversity White - invisible disabilities and disabilities that haven't yet been diagnosed Blue - emotional and psychiatric disabilities, including mental illness, anxiety, and depression Green - for sensory disabilities, including deafness, blindness, lack of smell, lack of taste, audio processing disorder, and all other sensory disabilities The faded black background mourning and rage for victims of ableist violence and abuse. The diagonal band cuts across the walls and barriers that separate the disabled from normal society, also representing light and creativity cutting through the darkness.

To learn more, and for tips on ways to celebrate and advocate for Disability Pride Month, visit:

<https://diversity.ideo.columbia.edu/heritage-months/disability-pride>

OBSERVATIONS

July French-American
Heritage Month

July 4 Filipino-American
Friendship Day

July 4 Independence Day
in the USA

July 11 World Population
Day

July 14 Women in
Military Service for
America Memorial
Anniversary

July 24 Pioneer Day

July 25 Parent's Day in
the USA

July 27 Tisha B'Av

July 26 ADA Signed--
"Disability Indeendence
Day

